UNIFORM POLICY/AGREEMENT

In relation to the uniform which I have received from PV Generation Ltd on 1st September 2023. I agree that in the event of cessation of my employment (whether by resignation or dismissal) I will return the uniform in full to the Company. If the uniform is not returned, I agree to refund to my employer, the full cost of the uniform or a proportion based on the following scale:

100% Less than 2 months after receipt of the uniform which equals €140
75% Between 2 months and 1 year which equals €105
50% After 1 years which equals €70
25% After 2 years which equals €35

In the event of my failure to pay I agree that my employer has the right as an express term of my Terms and Conditions of Employment to deduct any outstanding amount due under this agreement from my salary or any other payments due to me on the termination of my employment in accordance with the legislation currently in force.

In order to maintain a safe, healthy and equal work environment PV Generation require all employees to wear the uniform to work everyday. If in the event your uniform becomes damaged or needs replacement please contact your manager to arrange a replacement uniform.

Dress, grooming and personal cleanliness contribute to the morale of all employees and have an impact on the company's image. PV`Generation Ltd want employees who represent the organization or who work on the company's premises to have a professional look and to wear appropriate clothing for a workplace.

During business hours or when representing PV Generation Ltd, you are expected to present a clean, neat and tidy appearance. This is particularly true if your job involves dealing with customers or visitors in person.

Your supervisor or department head is responsible for establishing a reasonable dress code appropriate to the job you perform.